



## ***NEW CONVERSATIONS® ABOUT WHITE PRIVILEGE*** **FACILITATOR TRAINING**

### **About Facing Race**

**Facing Race** *We're all in this together®* is an initiative of The Saint Paul Foundation that focuses on addressing racism at individual and institutional levels. The vision of Facing Race is to create a more equitable, just and open region where everyone feels safe, valued and respected. Facing Race meets people and institutions where they are, giving them the tools they need to discuss issues of race and racism, and moving them to take action to end racism and discrimination.

### **New Conversations About White Privilege**

The *New Conversations About White Privilege* tool is designed for individuals and groups who have begun to explore racism and want to learn more about the various facets of the issue. The white privilege tool draws on the work of author Dr. Peggy McIntosh, who writes, "I feel that seeing privilege is the missing link between understanding discrimination of any kind and how to end it. I now believe that white privilege, rather than discrimination, is the central actor in racism."

### **About Facilitator Training.**

During the facilitator training, participants will experience the dialogue, learn helpful skills and tools, and practice facilitating. This training is designed for individuals who will commit to facilitating at least two dialogues within their own organizations, groups including workplaces, houses of worship, civic organizations or family and friends. By participating in this session, facilitators agree to turn in participant evaluations from their sessions to The Saint Paul Foundation.

### **Facilitator and Co-Facilitator Qualities**

- Commitment to racial equity, including knowledge of the concept of race privilege
- Desire and ability to help people hold more respectful discussions about race
- Ability to listen
- Previous facilitation experience is helpful, but not required

### **Time Commitment**

During the course of year, it is expected that people who go through this training will commit at least 17 hours, including homework in advance of the facilitator training (1 hour); facilitator training (8 hours); and facilitating two sessions including preparation and set-up (8 hours).

### **When**

The Foundation will periodically offer facilitator training that is open to the public. Please visit [www.FacingRace.org](http://www.FacingRace.org) for more information about those sessions. You can also contact the Foundation if you would like information on bringing facilitation to your organization.

### **Questions**

If you have questions, please contact Rowzat Shipchandler at [rms@saintpaulfoundation.org](mailto:rms@saintpaulfoundation.org) or 651.325.4270.